

THE PRESIDENTIAL REPORT
2018  **2019**

RICHLAND | LEXINGTON | FAIRFIELD

DEAR FRIENDS,

It is an honor to present the 2018-2019 Presidential Report showcasing Midlands Technical College's achievements on our strategic initiatives focused on ensuring student success and college sustainability.

During the 2018-2019 academic year, the college enhanced student success by signing agreements to help students easily transfer to four-year institutions upon graduating from MTC, launching new programs that will lead to the immediate employment of our graduates, and creating innovative partnerships that connect high school students with their higher education goals.

We focused on college sustainability by raising funds through philanthropic support and competitive grants. This year's accomplishments include funding student scholarships that cover the costs of tuition and books; improving access to higher education for foster youth; and providing training in the high-impact, high-growth industry sectors of health care, business and IT services, and diversified manufacturing.

When you read this report and see all that has been accomplished this year, imagine what next year could look like with increased support from our partners and people like you. I invite you to see how your investments go further and your legacy is meaningful when you help make possible the high-quality, accredited education that prepares MTC graduates for great careers in the Midlands.

Respectfully,



Dr. Ronald L. Rhames '78



REAL PATHWAYS: MTC LAYS CLEAR PATH FOR STUDENTS WITH TRANSFER, ARTICULATION, AND BRIDGE AGREEMENTS

MTC partners with four-year institutions through transfer, articulation, and bridge agreements to help make it easier for students to accomplish their higher education goals. In summer 2018, Midlands Technical College signed multiple agreements to provide defined curriculum for students to easily transfer to four-year institutions upon graduating from MTC.



89%

of MTC graduates are employed or continuing their education within six months of graduation.



“The education I received from MTC opened the doors and made new career opportunities possible.”

Abigail Eiler | MTC Student and National Society of Leadership and Success member



Midlands Technical College, University of South Carolina Partner to Train More STEM Professionals

Summer 2018

The South Carolina economy is in need of more workers with high levels of knowledge in science, technology, engineering and math, and Midlands Technical College (MTC) has partnered with the University of South Carolina (UofSC) to make it easier and less expensive for students to enter these high-demand and high-paying careers.

“South Carolina is gearing up for major infrastructure projects, and our state continues to recruit world-class manufacturing and technology employers to the region,” said MTC President Dr. Ronald L. Rhames. “With the continued impact of an aging workforce, the need for engineers in all disciplines will only increase.”

Administrators from the two institutions signed an agreement in August 2018 that creates a clear path for students earning associate degrees at MTC to transfer into bachelor’s degree programs at UofSC in multiple engineering and computing disciplines.

“Nearly one-third of UofSC’s students are transfer students, and a large portion of those come from Midlands Technical College,” said Dr. Sandra Kelly, vice provost and dean of undergraduate studies at UofSC. “This partnership between MTC and the UofSC College of Engineering and Computing will result in the education of more engineers for South Carolina and positively impact the STEM and technology sector in our state.”

“Midlands Technical College is the premier choice for students planning to transfer to UofSC,” Rhames said. “This agreement adds another layer to that great transfer relationship. MTC is a perfect place to start for anyone wanting to become an engineer because of our pathway to UofSC. It’s also a fantastic option because we specialize in small, affordable classes taught by excellent faculty who help students balance school, work, and family life.”

MTC Hosts 100+ Higher Education Professionals for 7th Annual Southeastern Assessment Institute

Summer 2018

The Southeastern Assessment Institute at MTC is a two-day event where participants learn the ins and outs of Student Learning Outcomes (SLOs). SLOs are statements that specify what students will know, be able to do, or be able to demonstrate when they have completed or participated in a program or activity. SLOs are usually expressed as knowledge, skills, attitudes, or values and are generally reported during college reaffirmation periods.

“The event is organized with a great deal of MTC community help, and the presenters are almost all MTC faculty and staff. We pride ourselves in knowing how to demonstrate the best ways to produce effective student learning outcomes (SLOs),” said Dr. Diane Carr, MTC Vice Provost and Chief Academic Officer and the 2018 Southeastern Assessment Institute coordinator.

MTC Launches Program in Renewable Energy

Summer 2018

MTC has launched a new Renewable Energy Technician Certificate program that teaches students to install, service, and troubleshoot renewable energy systems to include solar and wind. This is a stand-alone certificate that gives students employable skills in just two semesters.

“Our overall goal is to develop a trained workforce capable of installing solar energy appliances and equipment,” said Alan Clayton, MTC’s Department Chair of Industrial Technologies. “This supports the college’s mission of developing students ready to enter the job market, build a workforce, and strengthen the economic development in the Midlands area and South Carolina as a whole.”



SUMMER 2018

MTC gives high school teachers and guidance counselors new insights into STEM education during the Summer STEM Institute.



“The Harbison Theatre at Midlands Technical College books far above what’s expected of a 400-seat theater.”

Jordan Lawrence
Free Times

40,000+

visited HT@MTC for signature shows, school performances, community events, and venue rentals in 2018-19.



**NEW COMMUNITY PARTNERS
EMBRACE 7TH SEASON OF
HARBISON THEATRE AT MTC**

Harbison Theatre at Midlands Technical College (HT@MTC) launched its seventh season packed with laughs, mystery, and visual wonderment. Each season is made possible with the support of community partners that sponsor the theatre to help deliver premier entertainment.



Harbison Theatre at Midlands Technical College Reflects Sense of Community

Summer 2018

“For the seventh season, we really worked to continue the long-standing partnerships that have been formed since the very first season, while also approaching new businesses to capitalize on the success we’ve built,” said Kristin Cobb, Executive Director of HT@MTC.

New partners of Harbison Theatre include Lexington Medical Center, Southern Visions Real Estate, and *The State Newspaper*. These partners not only sponsor specific shows at the theatre, they can use the state-of-the-art theatre for events and utilize its talented staff to help coordinate their activities.

“We’re so thankful for the partners that have been by our side since the beginning, and we look forward to welcoming more through the theatre doors,” said MTC President Rhames.

The seventh season also featured a new series that brought Midlands jazz to the HT@MTC stage. Local musician Reggie Sullivan launched the “Carolina Shout Series” putting together a smashing line-up of talented artists highlighting the best of blues and jazz. The series included the soulful sounds of Sullivan and his jazz quartet, as well as moving musical tributes to the late and legendary Joe Sample and Skipp Pearson.

“We really wanted to focus on making part of the season not just a reflection of national touring acts, but also a focus on local artists who reflect the depth of talent that is a big part of the Midlands,” says Cobb. “Reggie has poured so much of his talent into Columbia, and we’re thrilled to have him perform on stage at Harbison Theatre.”



Midlands Technical College, Local School District Officials Strategize on How Students Can Get Great Jobs Quickly

Summer 2018

For three years, MTC and representatives from every school district in Lexington, Richland, and Fairfield counties have participated in the annual K-12 Summit to shape realistic solutions for high school students to get the education needed to find good-paying jobs upon graduation. One focus of the 2018 Summit was how Midlands businesses could expand their pipeline of future employees by making an investment in students while they are still in college or high school.

“Our overall goal in holding the Summit is to increase higher education opportunities for all the students we serve,” said MTC President Rhames. “We focused on how local businesses who rely on MTC students as future employees can have a stake in ensuring they get highly trained students into the workforce as soon as possible.”

“We know our product. We know what needs to be trained, but we don’t always know the best ways to train. Midlands Technical College brought the curriculum development and the online expertise,” said Tracy Stone, Avtec Customer Experience Manager.

Rhames challenged the attendees to explore ways to increase the number of students graduating from school district technology centers. These students could take career-oriented programs at MTC and meet the workforce needs of the community more quickly.

Real Results: Growing Businesses with Online Training

Summer 2018

Businesses looking to expand their training capacity and their revenue are discovering MTC’s online opportunities. Avtec, a Lexington company, worked side-by-side with MTC to develop an innovative online training program that eliminates the company’s employee training backlog without losing the personal touch of a traditional classroom.

“We know our product. We know what needs to be trained, but we don’t always know the best ways to train. Midlands Technical College brought the curriculum development and the online expertise,” said Tracy Stone, Avtec Customer Experience Manager.



SUMMER 2018 | THE MTC RESPIRATORY CARE PROGRAM CELEBRATES 50TH ANNIVERSARY

Alumni, former faculty, program directors, medical directors, and physicians all attended the 50th anniversary celebration to commemorate a *Legacy of Breathing* taught at MTC.

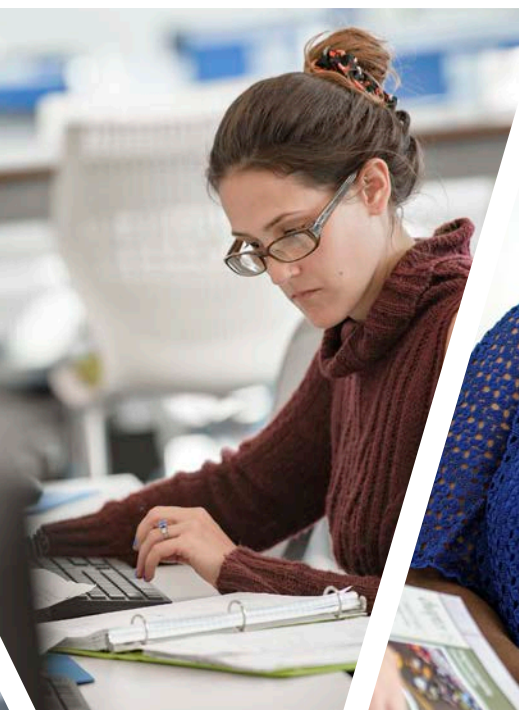


“By the time I finished my internship,
I had three job offers.”

Ashlee Hayes | MTC TechHire Graduate

84%

of students receive a mix of financial aid, Life Scholarships, and MTC Foundation scholarships.



MTC HELPS FILL THE TALENT PIPELINE

MTC helped local businesses create almost 200 new apprenticeships in a variety of different industries including health care, manufacturing, and information technology. Apprenticeships are a fast-growing workforce development strategy that helps employers provide a talent pipeline for difficult-to-fill positions.





Midlands Technical College Puts \$60,000 to Work Helping Students Pursue Manufacturing Jobs

Fall 2018

MTC is using \$60,000 received from the Gene Haas Foundation to provide tuition assistance for students who wish to enroll in MTC Advanced Manufacturing programs. Haas presented two \$30,000 checks to support both MTC's Academic and Corporate and Continuing Education (CCE) programs. The Gene Haas Foundation annually provides more than \$8 million in scholarship grants to more than 2,000 schools and colleges nationwide to address the growing advanced manufacturing skills gap.

"The need for students with skills in machining and manufacturing is perhaps greater than it has ever been," said MTC President Rhames. "This is an expanding industry in need of skilled

employees, and MTC is delivering. With the generosity of the Gene Haas Foundation, we can deliver even more." The needs of the manufacturing industry in the Midlands and the state are growing. In order to educate the future workforce of the expanding industry, MTC relies on private support from companies like Haas to fund equipment and provide scholarships for students seeking to enter the manufacturing sector.

"Midlands Technical College is truly committed to preparing job-ready employees and supporting this growing trade," said MTC Foundation CEO Nancy McKinney. "We are pleased that a leading industry partner has given this program such recognition, and we are grateful for the support."



FALL 2018 | Dr. Tim Hardee was cheered on by students, faculty, and staff during his stop at HT@MTC. He rode into the parking lot alongside MTC's fellow avid cyclers and Myles, the MTC Jeep, receiving the red carpet treatment.

Real Advice: Advisory Committees Keep MTC in Step with Industry Needs

Fall 2018

MTC has more than 100 academic, career, transfer, and training programs that rely on advisory committees to help them keep up with current workforce trends. Advisory committee members are experts in their fields who provide recommendations on keeping MTC's programs, equipment, and curriculum relevant.

"At the heart of our career-oriented programs are our local business and industry partners," said MTC Associate Vice Provost for Career Programs Sandra Hackley. "Not only do our advisory committee members help us keep pace with current workforce needs, they provide internship and employment opportunities for students, and they help us recruit new faculty. Our programs are connected with local industry at multiple levels."

There are more than 35 advisory committees at MTC, with more than 450 total members who regularly meet with MTC program administrators and faculty. The advisory committees support more than 100 programs at MTC. Members' areas of expertise include baccalaureate transfer, business, public service, engineering, nursing, health sciences, industrial trades, and information technology.

MTC Hosts "Tour de Tech" for S.C. Technical College System

Fall 2018

Combining his passion for cycling, love of South Carolina, and commitment to education, South Carolina Technical College System President Dr. Tim Hardee launched Tour de Tech and cycled the Palmetto State in Fall 2018 visiting each of the 16 technical colleges from the Upstate, to the Midlands, and the Lowcountry.

"While the South Carolina Technical College System's colleges across the state strive to remain affordable and accessible for all South Carolinians with low tuition and numerous financial assistance programs, our students at times must make the difficult decision to take a class or pay a bill," said Hardee. "The S.C. Technical College System Foundation is working to assist in bridging this funding gap through an innovative scholarship fundraising initiative called Tour de Tech South Carolina."

Covering 800 miles over a 12-day trek, Tour de Tech was designed to raise money for much-needed scholarship funds for technical college students, while shining a well-deserved light on the exceptional programs the System's colleges have to offer in South Carolina.



100

acres is available for companies to locate their operations on the MTC Enterprise Campus.



“I look forward to welcoming future companies who understand how valuable such a relationship with higher education can be.”

Ronald L. Rhames | MTC President

THE INTERSECTION OF INNOVATION AND EDUCATION

Businesses at the Midlands Technical College Enterprise Campus have access to world-class faculty, students, and facilities. By bridging the divide between learning and working, the Enterprise Campus continues to grow as more national and international companies choose to co-locate adjacent to the college’s Northeast Campus where workforce training is close at hand.



The Ritedose Corporation Open for Business on MTC Enterprise Campus

Fall 2018

The Ritedose Corporation (TRC), the first company to build and open a facility at the Midlands Technical College Enterprise Campus, officially opened in Fall 2018. TRC's 150,000-square-foot facility is the anchor tenant on the MTC Enterprise Campus, a 130-acre industrial park for new or existing industries that are looking for prime-development space and partnership with a technically focused academic institution.

"TRC chose to set up our facility at the MTC Enterprise Campus because it is close geographically, and it strengthens our relationship with Midlands Technical College," said Jody Chastain, The Ritedose Corporation President and CEO. "Having the benefit of a technical college with a willingness to structure curriculum for our industry makes sense. We will be working with MTC in designing courses that will be applied toward training and hiring the skill set that will continue to facilitate TRC's success."



TRC specializes in the production of inhalation products, eye drops, eardrops, and oral liquids. The new TRC facility will focus on packaging and distribution of a unique sterile-processing technology.

"We welcome companies like TRC that desire a relationship with an academic institution and that will take full advantage of what this site has to offer," said Chuck Whipple, Executive Director of the MTC Enterprise Campus. "The Ritedose Corporation will be able to recruit MTC students to train and work in one of the most modern manufacturing environments in the state. It's a win for the students, for the college, and for TRC."

The MTC Enterprise Campus can accommodate office and industrial users, in space ranging from five to 40 acres, in a Zoned M-1 location. Because the Enterprise Campus is adaptable, it can quickly offer intimate access to MTC resources, designed to provide a valuable exchange of information, innovation, and workforce education.

Midlands Technical College Receives Inaugural Grant from BAE Systems

The Midlands Technical College Foundation received a \$3,500 grant from BAE Systems to support the college's Machine Tool Technology program. BAE Systems said it plans to continue its financial support to MTC annually.

"Highly skilled employees are a critical part of our future, and we are proud to support MTC in the work they are doing locally to educate and train the future manufacturing workforce," said Dave Isherwood, manager of BAE Systems' facility. "We have worked with MTC on placing graduates for years, and we are excited to begin financial support of their technology-focused machine tool training."

BAE Systems' facility, which is expanding its operations and workforce, currently employs about 100 employees who support the manufacture of component assemblies for a variety of combat vehicle platforms.

"With private support from BAE Systems and other businesses, Midlands Technical College is better able to provide job-ready employees to area manufacturers," said MTC President Rhames.

The grant provides funds for MTC machine tool instructors to teach students the latest in 3D modeling and computer numeric controller systems. Funding this project ensures MTC machine tool students will continue to receive training in the latest, most advanced technologies in their field.

"The college is very grateful to BAE Systems for their generosity and support of our machine tool program," said Nancy McKinney, CEO of the MTC Foundation. "Providing skilled employees for the manufacturing sector has become a hallmark of MTC. The expanding manufacturing industry in South Carolina is a vital component of our economy. BAE Systems' current and future support of MTC promises to bring the latest technology to students who need these important skills."



FALL 2018 | International defense manufacturer BAE pledges annual support to MTC Machine Tool Technology Program.

MTC SERVES AS LOCAL HUB FOR VETERANS EDUCATION BENEFITS, EMPLOYMENT INFORMATION, AND ASSISTANCE

As one of the largest providers of veterans educational benefits to service members and their families in the Palmetto State, MTC enrolls more than 1,000 veterans, their dependents, and other military personnel annually.



MTC serves the largest population of college veterans and their dependents in S.C. MTC also is the only VetSuccess on Campus site in the state.



“The staff shows very strong support to the veterans who attend here, and having a veteran representative on site really helps with the transition.”

David Peacock | Air Force veteran



Midlands Technical College, Area School Districts Sign Agreement to Train Welders More Quickly

Fall 2018

MTC has partnered with high-school-level welding programs in Lexington, Richland, and Fairfield counties to make it easier, quicker, and less expensive for students to become certified welders. The plan gives students credit at MTC for accomplishments they have achieved in high school and prepares students for employment and advancement in the welding industry.

The partnership will also help fill the local workforce demand for welding professionals with some of the highest levels of training and certification.

“This is definitely a win-win situation for all involved,” said Kevin Gratton, a welding instructor at the Lexington Technology Center (LTC). “This includes the school districts, the students, the parents, and MTC. At LTC, we explain to our students on a daily basis how much industry needs welders and all the other welding-related occupations. I have a number of students who are gainfully employed with some the best companies in Columbia and the surrounding area. One of my former students is even employed at MTC as a welding instructor.”

Students in MTC’s welding programs receive training in the latest welding technology, as well as the traditional welding skills in basic theory, metallurgy, and blueprint reading. Employment opportunities are found in maintenance, construction, manufacturing, and other related fields.

“This partnership creates a winning situation for everyone involved,” said MTC President Rhames. “Students will save time and money while pursuing a great career. Local employers will benefit from having a larger pool of trained welders entering the workforce each year, and the partnership provides clear pathways for high school students to continue their education into college.”

MTC will soon begin a \$4 million expansion of its welding facility and will expand its welding curriculum to take advantage of the new space and resources.



Midlands Technical College Named 2019 “Best College for Veterans” by *Military Times*

Fall 2018

The *Military Times* selected MTC as a *Military Times* “Best College for Veterans” for 2019. MTC is the only two-year college in South Carolina to receive this designation.

“We honor our student veterans and are proud to be named a *Military Times* ‘Best College for Veterans,’” said MTC President Rhames. “MTC has long recognized the importance of providing higher education and support services to military families and veterans.”

“The *Military Times* ‘Best College for Veterans’ designation is trusted throughout the veteran community as the mark of excellence for schools and other organizations that work with veterans, service members, and military families,” said *Military Times* Editor George Altman. “It is only earned through a record of steadfast service and dedication to those who have served.”

In its assessment of colleges, the *Military Times* documents the array of services, special rules, accommodations, and financial incentives offered to students with military ties. It also reviews the many aspects of veteran culture on campus, and factors in data from the Departments of Veterans Affairs, Defense, and Education.

“Entering college after leaving the military can be a disorienting experience for veterans,” said Rhames. “Midlands Technical College has become a local hub for veterans education benefits, employment information and assistance, and referrals to community resources. I am proud that MTC is able to help military families and veterans further their personal and professional education goals.”


MTC has established a Veterans Advisory Council of veteran students and community military leaders. The college also has a robust Student Veterans Organization whose representative serves on the Student Advisory Board, the student governance organization of the college.



WINTER 2018-19 | CELEBRATING THE LEADERS OF TOMORROW

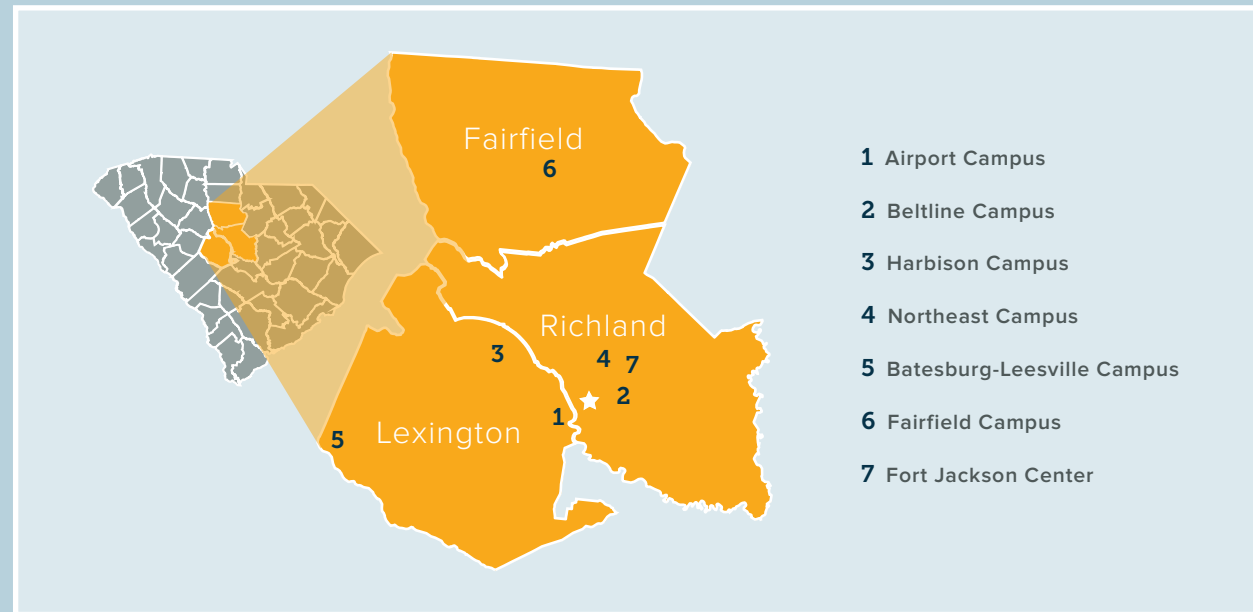
The MTC Chapter of the National Society of Leadership and Success (NSLS) – the nation’s largest leadership honors society – celebrates the induction of new student members.

Key Facts 2018-2019



{ 89% }
of MTC graduates are employed or continuing their education within six months of graduation

\$835 MILLION+
ANNUAL ECONOMIC IMPACT IN THE CENTRAL MIDLANDS



ANNUAL BUDGET



\$199.5 million
total budget | FY 18-19

EMPLOYEES



1,114
total faculty and staff

ALUMNI




8,000+
alumni association members


{ 120+ }
degree, diploma, and certificate programs of study

- > Arts and Sciences College Transfer
- > Business
- > Computer and Information Technology
- > Education and Public Service
- > Engineering Technology
- > Health care
- > Industrial Technologies, Trades, and Manufacturing
- > Creative Careers, Leadership Development, and Personal Enrichment

DEMOGRAPHICS

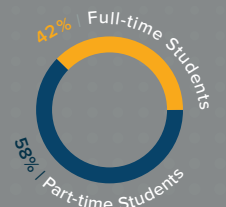


48% White | 36% Black | 13% Other | 5% Hispanic

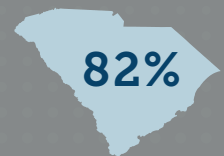


39% 61%

Average Age = 25



42% Full-time Students
58% Part-time Students



82%
From Richland, Lexington, and Fairfield Counties


{ 84% } of students receive a mix of financial aid, Life Scholarships, and MTC Foundation scholarships.

28,000+
students served annually

14,000+
Academic students

14,000+
Corporate and Continuing Education students

196 Apprentices
in a variety of industries including health care, manufacturing, and information technology to help employers fill their talent pipeline.



Approximately \$3,724 for tuition, books, and fees per semester with 12 credit hours

MTC Nursing and Health Sciences students have a **100% pass rate** in 10 program areas.

\$11 million
in endowment and other assets contributed by alumni and friends to the MTC Foundation.



#1

MTC's Corporate and Continuing Education workforce training division is the largest and most comprehensive in South Carolina.

“Scholarships changed my life. They allowed me to walk into my career and into my marriage debt free.”

Catalina Fortner | MTC Foundation Scholarship recipient



REAL PREPARED: CORPORATE INVESTMENTS WITH MTC BUILD TALENT PIPELINE

Midlands Technical College, Apprenticeship Carolina, and the Columbia Chamber of Commerce have joined forces and launching the Midlands Youth Apprenticeship (MYA) Program, a partnership that creates a career-education pathway for area businesses while building a workforce track for students after high school.



Midlands Youth Apprenticeship Program Launches with Student Signing Day

Winter 2018-19

High school students signed on to earn college credit, on-the-job experience, and a paycheck all before graduating from high school as a part of the Midlands Youth Apprenticeship (MYA) Program.

The MYA is a program designed to help create a talent pipeline for area businesses while creating a viable workplace path for students after high school.

“Finding a skilled workforce continues to be a challenge for certain industry sectors. From 2014 to 2024, the Midlands health care and social assistance industry should see an increase of 8,510 jobs,” said Carl Blackstone, President and CEO of the Columbia Chamber. “The MYA program fulfills a need expressed by businesses for skilled workers and equips a high school student with a job that can provide a solid and stable foundation upon which to build a prosperous life.”

The MYA inaugural class participants came from Richland School District Two and are working at Nephron Pharmaceuticals, PRISMA Health, and LTC Health Solutions.

“MTC will give these students the best education in their technical areas, while our corporate partners will provide the scholarship dollars that ensure the cost of college is not a barrier to student success,” said MTC President Rhames. “This first class of students is laying the groundwork for generations to come. Their success in the classroom and their careers will be an example of what happens when businesses like Nephron, PRISMA Health, and LTC Health Solutions invest in education. I commend these companies for moving early in the educational process to identify and develop the talent to fill their most critical positions.”

International Biotechnology Company Expands U.S. Operations to Midlands Technical College

Winter 2018-19

The MTC Enterprise Campus became the newest center of operations for the French-based company Bluestar of Monaco.

Bluestar is one of the world’s most trusted forensic technology producers for the criminal investigation community. Its products have been instrumental in solving high-profile criminal cases across the globe, providing key training materials to law enforcement internationally, and have been featured on the television drama CSI.

“Bluestar’s desire to locate here was based on the Business Accelerator’s low-cost, one-stop approach to its landing space concept,” said Chuck Whipple, Executive Director of the MTC Enterprise Campus. “It’s a formula that is perfect for companies like Bluestar to plant their feet and start operations almost immediately. I look forward

to welcoming the next company that is ready to start a relationship with academia and industry.”

“The MTC Enterprise Campus is perfect for Bluestar to expand its business model to the U.S.,” said Alicia Conners, CEO of Bluestar’s operations in the United States. “Our partnership with the MTC Enterprise Campus will provide new space for bringing the best technology to the next generation of forensic scientists.”

The MTC Business Accelerator on the Enterprise Campus accommodates emerging businesses, industries, or technologies that have left the research and incubation stage and are ready for the next stage of development. The 25,000-square-foot facility’s flexible, multi-bay design allows adaptation to the needs of its private-partner business tenants.



WINTER 2018-19 | MIDLANDS TECHNICAL COLLEGE DEDICATES PRESIDENT’S BOARD ROOM TO HONOR PAST COMMISSIONER AND EDUCATOR PETE SERCER

MTC officially named the president’s executive board room on its Beltline Campus as the Dr. Peter E. Sercer, Sr. Executive Board Room. Sercer served as a Midlands Technical College Commissioner for more than 26 years and is the only MTC Commissioner Emeritus.

A CEREMONIOUS CELEBRATION OF HISTORY AT MTC

To commemorate Black History Month and the long tradition of multicultural education offered at the Harbison Campus, MTC invited alumni of the historic Harbison Institute back to campus to ceremoniously ring the original Harbison Institute bell, which dates back to 1882. Ringing the bell has been symbolic of the outstanding educational opportunities afforded the African-American community at Harbison Institute.



Students can save up to

\$40K

per year on tuition by attending MTC instead of other in-state colleges and universities.



“There is no better opportunity for students than to start at MTC. The tuition is lower, the classes are smaller, and the teachers are great.”

Joseph Shenkar | MTC 2016 Distinguished Alumni



Midlands Technical College Sounds a BOOM With Best Innovation Team in South Carolina

Winter 2018-19

The South Carolina Technical College System awarded MTC's Building Occupational Opportunities in the Midlands, or BOOM Program, the best collaborative and innovative program at any of South Carolina's technical colleges.

"The A. Wade Martin award is designed to recognize our true innovators," said Dr. Tim Hardee, President of the S.C. Technical College System. "The work of the BOOM program team perfectly captures the spirit of the award. The team didn't see a challenge, but instead an opportunity to fulfill our mission in a creative and innovative way."

"BOOM is a highly successful construction job-training program for high school students with disabilities," said MTC Provost Barrie Kirk. "BOOM has improved and expanded the delivery of educational services at MTC. It is defining new pathways for students to find employment and is helping to fulfill the college's mission to fill critical workforce needs."



Once enrolling in MTC's BOOM Program, high functioning high school students with disabilities receive hands-on, real-world experience in the construction field, and earn a 10-hour OSHA Construction Credential and a Certificate in Building Construction from MTC.

Dr. Sherry Rivers, principal of Heyward Career and Technology Center, describes the program as "an awesome opportunity for our students." She also believes BOOM's success and recognition are paving the way for even more career choices for other students.

"We look forward to expanding our focus to other career fields as we prepare for another group of students in 2019," Rivers said. "The BOOM program is truly preparing tomorrow's professionals in a very innovative way!"

BOOM also won the Program of the Year Award from the S.C. Division on Career Development and Transition and the 2018 Outstanding Continuing Education Cooperative Program by the SC Association for Higher Continuing Education (SCAHCE.)



Real Awareness: Students and Community Get Psyched with MTC

Winter 2018-19

Midlands Technical College hosted an ambitious conference on mental health issues. The two-week event, Get Psyched with MTC 2019, featured acclaimed photo-journalist Michael Nye's documentary *Fine Line: Mental Health/Mental Illness* and more than 25 free mental health workshops and events.

Coinciding with African-American History Month, several of the conference's events related to mental health awareness in the African-American community.

"I spent time after work supporting one of MTC's Get Psyched events, and I left so inspired by the stories and experiences shared," said Columbia resident Kayla Springs. "Kudos to MTC not only for hosting this event but also for making it available to the general public as well," she added.

The conference is organized by MTC's Social and Behavioral Sciences (SBS) Department. Dr. Lloyd Pilkington, SBS Department Chair, said, "Get Psyched with MTC is an excellent example of how education extends beyond the classroom. During this conference, students, faculty, staff, and Midlands residents explore the challenges of the mentally ill, address reducing the stigma of mental illness, and learn about promoting the mental health of our local community."



93%

overall licensure pass rate for first-time MTC test takers.



400

graduates were recognized with Honors for earning a cumulative grade point average of 3.5 or above.

“Whether you chose MTC for the small classes, the many opportunities, or the talented instructors, I hope you were, as I am, completely satisfied with the entire experience the college provides.”

Tracy Sanders | MTC Student Advisory Board President



CONGRATULATIONS, CLASS OF 2019!

During the 2019 season of graduation, pinning ceremonies, and new beginnings, Midlands Technical College celebrated our talented students as they embark on exciting new adventures. MTC honored 2,386 graduates, applauded more than 200 veterans, and congratulated 85 of the youngest graduates in MTC history.

These special moments were shared with friends and families who cheered on the graduates as their hard work, dedication, and commitment to education made it possible for them to achieve their goals and “get anywhere from here.”

Nearly 2,400 Degrees, Diplomas, and Certificates Awarded at 2019 Midlands Technical College Commencement

Spring 2019

MTC awarded nearly 2,400 degrees, diplomas, and certificates to students from nearly 100 academic programs during its commencement May 8, 2019, at the Colonial Life Arena. At the ceremony, 85 high school students crossed the stage to earn their college degrees in the same year they will earn their high school diplomas. This marks the largest number of dual-enrollment graduates in the college's history.

"More and more students are taking college-level courses while still in high school," said MTC President Rhames. "They get a jump-start on their college education and shorten the time it takes them to earn a college degree."

The 2019 commencement also continued the tradition of awarding honorary degrees to outstanding friends of the college. Rhames and MTC Commission Chair Garry Powers awarded an Honorary Associate Degree in Humane Letters to the late Honorable Ernest F. Hollings. The retired United States Senator and former South Carolina Governor was a founding force in the establishment of the South Carolina Technical College System.

"MTC is proud to be the beneficiary of the tireless advocacy and generous support of many leaders in our community," said Rhames. "We honor the memory of a true visionary leader, the Honorable Ernest F. Hollings. Because of his proactive and visionary leadership, Senator Hollings was named a Friend of the College in 1997. Since that time, 50 students at MTC have received the endowed scholarship dedicated in the senator's name."

The commencement speaker was Lasenta Lewis-Ellis. Lewis earned an Associate in Architectural Engineering Technology from MTC and went on to become the founder and CEO of LLE Construction Group, LLC.

"After MTC, I grew a business from zero to more than a million dollars," Lewis-Ellis told the graduating class. "When they tell you You Can Get Anywhere From Here, you can. I did, and you can too. MTC graduates, you have what it takes to get to the next level."



SPRING 2019 | MTC STUDENT FIRST IN COLLEGE'S HISTORY TO EARN PERFECT SCORE ON PHYSICAL THERAPY ASSISTANT LICENSING BOARD EXAM

MTC Physical Therapy Assistant student Kaitlin Courtney smiles with her husband Stan after receiving her professional pin.



Three Batesburg Leesville High School Dual Enrollment students happily pose at the MTC graduation where they received their college degrees and certificates.



Alumna Lasenta Lewis-Ellis was recently recognized as the Outstanding Technical College Alumni by the South Carolina Technical Education Association, and *Enterprising Women Magazine* selected her as the 2016 Enterprising Woman of the Year.

Dr. Rhames (left) and past Commission Chair Garry Powers (right) award an Honorary Associate Degree in Humane Letters to Honorable Ernest F. Hollings, accepted by his son, Michael Hollings.



FUTURE STARS SHINE BRIGHT

The inaugural MTC Showoff showcased the next bright stars of the Midlands during the *America's Got Talent*-style competition at MTC's Harbison Theatre. The captivating event featured a collection of performances from students, faculty, staff, and alumni. More than 30 auditioned to compete and 13 finalists were selected to showcase a variety of performing arts genres.



\$1,000

awarded by the
MTC Foundation to the
Showoff winner.



“This cultural event adds to the college experience and gives the community an opportunity to discover the next big talent in the Midlands from the MTC family.”

Kristin Cobb | HT@MTC Executive Director



Midlands Technical College Students Receive Full Scholarships, Part-Time Jobs from Michelin

Spring 2019

Students from area high schools in Lexington County donned Michelin ball caps and signed contracts to join MTC and Michelin and as Michelin Technical Scholars.

A highly successful college-corporate partnership, the technical scholars program continues to fill the pipeline of talent Michelin will need to expand its operations.

“This occasion is one of my favorite opportunities to see talented students embark on a truly exceptional adventure,” said President Rhames. “By signing as Michelin Technical Scholars, these students will have the cost of their tuition, fees, and books covered by Michelin.”

The Technical Scholars are enrolled in either MTC’s Electronics Engineering Technology or General Technology (Mechatronics) programs. After earning their degrees from MTC, the scholars will be strong candidates for full-time positions at Michelin with competitive salaries and opportunities for career

growth. Mike Williams, facility personnel manager for the Lexington passenger tire manufacturing plant, said the education MTC students receive puts them in good positions to move up the Michelin employment ladder.

“Midlands Technical College allows students to go much further than they may realize,” Williams said. “Many of the students who have come through this program are now advancing through our organization. As managers, they are leading major projects for the organization. These scholars starting today are just at the beginning of an entire career.”

Just as athletics have “signing days” for new players, Williams said he likes to celebrate new Technical Scholars by giving them a “signing day” of their own.

“This is just as exciting as those athletes signing a contract for a million dollars,” said Williams. “It’s just as important that we celebrate young people who are earning an education and moving into the workforce.”

MTC Grants College Credits to Army Finance Soldiers in Training

Spring 2019

Furthering its partnership and commitment to the local military community, MTC signed an agreement to award college credits to soldiers training at the U.S. Army Financial Management School on Fort Jackson. Credits soldiers earn from their military training will apply toward an associate degree or certificate in accounting from MTC.

“We have a very strong bond with Midlands Technical College, and I want to emphasize how important this program is to the soldiers training here,” said Colonel Richard J. Hoerner, Commandant, U.S. Army Financial Management School.

Hoerner, who enlisted in the Army as a private and went on to earn three masters degrees during his Army career, said his soldiers definitely see the value of this agreement.

“Soldiers get a lot of experience and technical skills through their training, but they also see the value of education,” Hoerner said. “When young soldiers join the Army, there’s no knowing what their potential is. This opportunity with MTC will absolutely open up doors for them.”

More Scholarship Money on the Way for Many MTC Students

Spring 2019

Many MTC students are eligible for additional scholarship funding, making MTC even more affordable. The new scholarship program called the SC Workforce and Industrial Needs Scholarship (SC WINS), is an S.C. Technical College System scholarship program aimed at filling workforce shortages in the state. New students and continuing students planning to attend MTC can take advantage of this additional funding.

“This new funding will help students as well as employers needing a talented workforce. It fits perfectly with MTC’s mission,” said MTC President Rhames. “SC WINS will help area businesses find the technically trained workforce they need to operate and grow, while making it easier for students who want to study for these great-paying career fields to afford college.”



SPRING 2019 | Colonel Richard J. Hoerner, MTC President Ronald L. Rhames, MTC Vice Provost Dr. Diane Carr, and Command Sergeant Major Gennaro A. Penn attend the signing ceremony giving college credit to soldiers.



DONOR MONEY GOES FARTHER AT MIDLANDS TECHNICAL COLLEGE.

Average tuition at MTC is typically about half what students might pay if they begin their academic journey at one of the area's four-year colleges or universities, and MTC is even more affordable when compared to the for-profit institutions. Donors help make possible the high-quality, accredited training that prepares MTC graduates for great careers in the Midlands.

MidlandsTech
Midlands Technic

\$331K

provided by donors to support students through scholarships, endowments, and emergency grants.

Christina Pitt

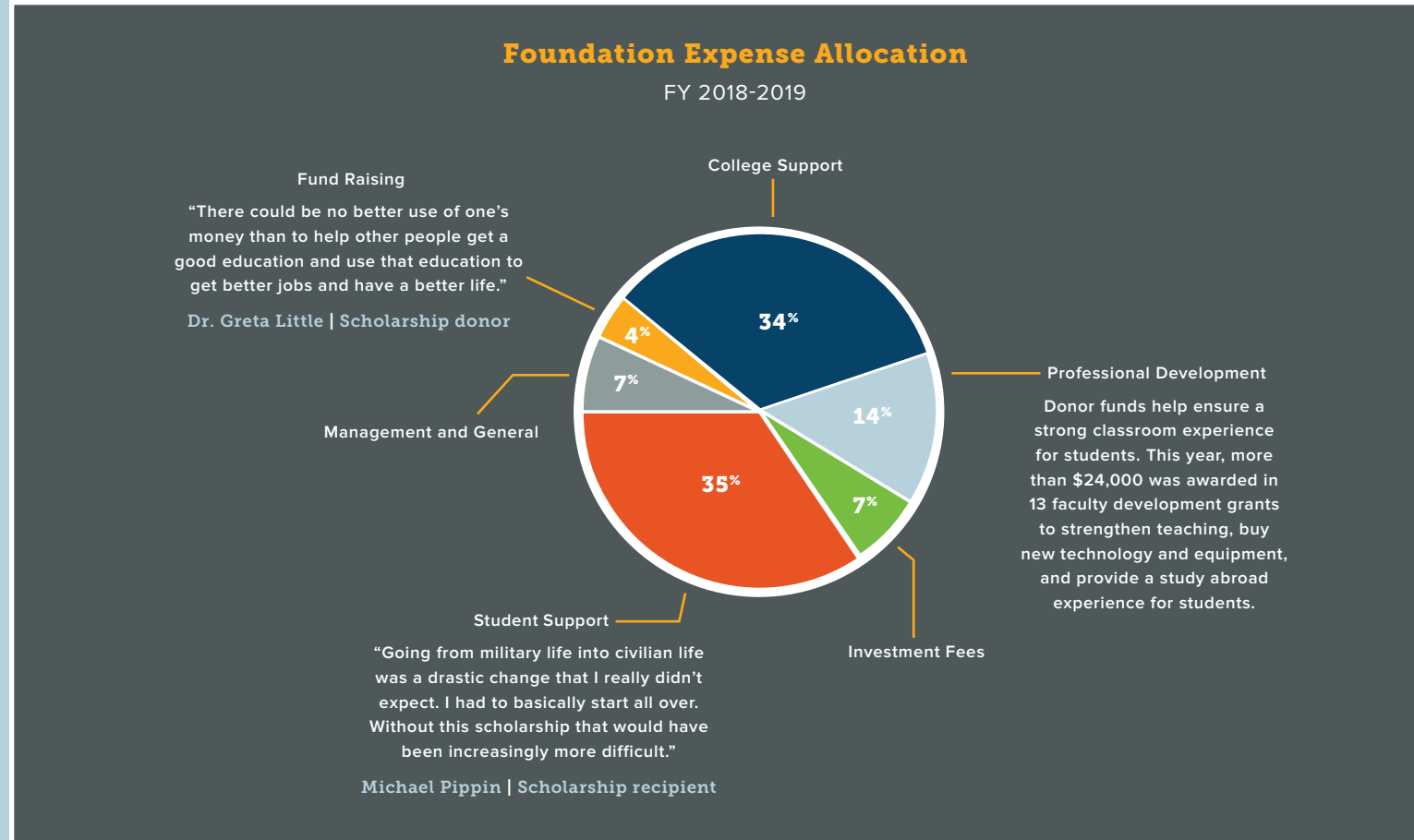
“It makes you feel so proud and grateful – knowing that somebody took it upon themselves to offer a gift to a stranger.”

Jody Westcott | Scholarship recipient



Midlands Technical College Foundation

Donors invest in MTC because their money stays here, their money goes farther, and their legacy to their family and friends means something.



STUDENT SUPPORT | FY 2018-2019

Endowed Scholarships	\$61,241
Non-Endowed Scholarships	\$76,579
QuickJobs Scholarships	\$172,207
Midlands Youth Apprenticeship	\$15,592
Emergency Grants/Aid	\$6,313
TOTAL	\$331,932

- ### NEWLY ESTABLISHED FUNDS
- > BlueCross BlueShield
 - > Blair Park Rivers Endowed Nursing Scholarship Fund
 - > Clark Rivers Endowed Automotive Technologies Tool Fund
 - > Google Grant Fund (PACT program)
 - > Rivers’ Kids (Art, Clark, Blair & Grier) Endowed Scholarship Fund
 - > Youth Apprenticeship Program Support Fund

Eight out of ten MTC students rely on financial aid, but as public funding dwindles, the need for scholarships to close the affordability gap increases. Donor gifts ensure that students can pursue their dreams regardless of their ability to pay the full cost of tuition.

When “life gets in the way” for MTC students, donor-funded emergency grants can make the difference in their ability to complete an academic program, obtain a degree or certification, and become part of the Midlands’ workforce.

In addition to helping great things happen now, donors also make gifts to ensure the Midlands’ future is even brighter. **Endowments serve as “savings accounts”** where only the investment earnings are eligible to be spent in support of the endowments’ purposes. These gifts truly last more than a lifetime.

MIDLANDS TECHNICAL COLLEGE FOUNDATION, INC.

Statement of Financial Position

June 30, 2019

ASSETS	
Cash and cash equivalents	\$566,679
Contributions receivable, net	\$486,958
Other receivable	\$31,470
Investments	\$11,462,447
Total assets	\$12,547,554
LIABILITIES AND NET ASSETS	
Accounts payable	\$110,087
Total liabilities	\$110,087
Net assets:	
Without donor restrictions	\$1,683,003
With donor restrictions	\$10,754,464
Total net assets	\$12,437,467
Total liabilities and net assets	\$12,547,554

FUNDRAISING TOTAL | FY 2018-2019

\$675,328.42 Total New Gifts Received
 (cash and stocks, pledges, and gifts in kind)

Alumni	\$32,947
Businesses, Corporations, and Foundations	\$428,647
Commission and Foundation Board of Trustees	\$15,783
Faculty and Staff	\$38,730
Gifts In Kind	\$54,368
Individuals	\$104,230

CONTACT THE MTC FOUNDATION

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 803.732.5330 | boicej@midlandstech.edu

Midlands Technical College Grants | FY 2018-2019

Grant proposals support the mission and priorities of Midlands Technical College. Grant awards include funding for student scholarships covering the costs of tuition and books, as well as funding for student services, curriculum, professional development, campus safety, and equipment.

New Competitive Grants Awarded

\$249,761

Funding Source: National Science Foundation
Program Title: *STEM + Computing K-12 Education*
Purpose: MTC mechatronics and machinist students will design and develop the prototype for the Industrial Manufacturing kits that will be offered to high school students allowing them to create mechanisms such as electric guitars.

\$281,220

Funding Source: SC Department of Employment and Workforce
Program Title: *Training for SC Works Frontline Staff*
Purpose: MTC will develop and deliver multiple courses and training tracks to meet the training needs of SC Works frontline staff.

\$140,000

Funding Source: American Association of Community Colleges (AACC)
Program Title: *Expanding Community College Apprenticeships*
Purpose: The funding will provide up to 150 tuition scholarships for training and education to prepare students for careers in IT, Professional Services, Advanced Manufacturing, Health Care, and Construction through work-based experience in the form of apprenticeships.

\$391,590

Funding Source: State Workforce Development Board
Program Title: *Workforce Innovation Grant – HIRED!*
Purpose: MTC will provide short-term CCE training in high-impact, high-growth industry sectors of healthcare, business and IT services, and diversified manufacturing.

\$67,500

Funding Source: State Workforce Development Board
Program Title: *Workforce Innovation Grant w/RichLex5 BOOM*
Purpose: MTC partnerships with Lexington/Richland School District 5 providing construction training for non-diploma track high school students.

\$1,885

Funding Source: U.S. Department of Justice
Program Title: *Bulletproof Vest Partnership Program*
Purpose: The grant funds cover 50% of the cost to replace six bulletproof vests for MTC Public Safety Officers within the next two years.

\$50,000

Funding Source: Google
Program Title: *PACT@MTC*
Purpose: MTC will improve access to quality education for approximately 130 foster youth, ages 16-21 in the Midlands area as a result of the Google.org Impact Challenge Columbia award.

\$10,000

Funding Source: Dominion Energy Charitable Foundation
Program Title: *Workforce Development Grant*
Purpose: MTC will upgrade five welding machines that students use when learning the most advanced welding processes and techniques.

\$200,000

Funding Source: S.C. Technical College System, S.C. General Assembly
Program Title: *Pathways to Manufacturing Careers @ MTC*
Purpose: The Pathways competitive grant will focus on developing a strong and sustainable recruiting program for high school students to MTC's welding and mechatronics programs.

\$8,000

Funding Source: SC Humanities Council
Program Title: *Get Psyched with MTC 2019!*
Purpose: MTC will feature an exhibit aimed at inspiring dialogue to broaden community perspective on mental health and examine how the humanities have shaped the perception of mental health today.



\$3.7 million

Continuing Multi-year Competitive Grants | FY 2018-2019

Midlands Technical College Leadership

MTC Commission



Margaret Holmes
Chair



Robert Lentz



Robert Wilkins, Jr.



Katie Bolden



Ronald Burkett



Randall (Mack) Jackson



Todd Sease
Vice Chair



George (Garry) Powers



Diane Sumpter



Pamela Harrison



Sandra Jackson



Paula Hite
Secretary



John (Jake) Knotts

MTC Executive Council



Ronald Rhames
President



Mary Holloway
Vice President
for Student
Development
Services



Starnell Bates
Vice President for
Institutional Support



Barrie Kirk
Provost



Shickre Sabbagha
Director of
Student Retention



Debbie Walker
Vice President for
Business Affairs



Chuck Whipple
Executive Director,
Economic
Development/
Enterprise
Campus Authority



Stefanie Goebeler
Assistant Vice
President for
Marketing
Communications



Nancy McKinney
Associate Vice
President for
Philanthropy/CEO,
MTC Foundation



Drew Newton
Director of
Academic and
Career Advising



Joseph Bias
General Counsel

MTC Foundation Board of Trustees



Scott Adams
Chair



Barbara Blau



James Braun



Krystal Conner



Tomothy Edmond



Kristi Eidson



Gwen Hampton



Tamara Henderson



Solomon Jackson, Jr.



Walter (Joe) Johnson



Willis Langley, III



Lasenta Lewis-Ellis



Joseph Powers



Christian Stormer



Gerald (Jerry) Sweetland



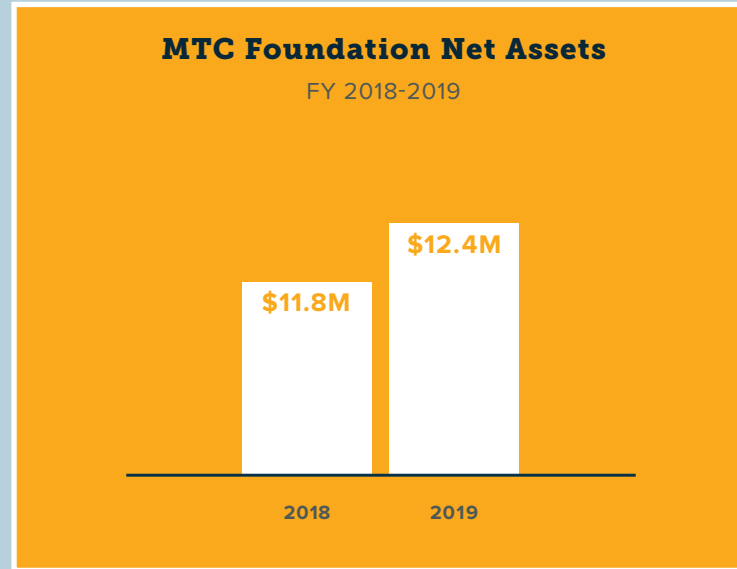
Michael Williams



David Woolard

Midlands Technical College Financials

For the 23rd consecutive year, the Government Finance Officers Association (GFOA) awarded MTC the Certificate of Achievement for Excellence in Financial Reporting (CAFR) for the fiscal year 2017-2018. The Certificate is the highest form of national recognition in the area of governmental accounting and financial reporting.



MTC Enterprise Campus Authority Revenue

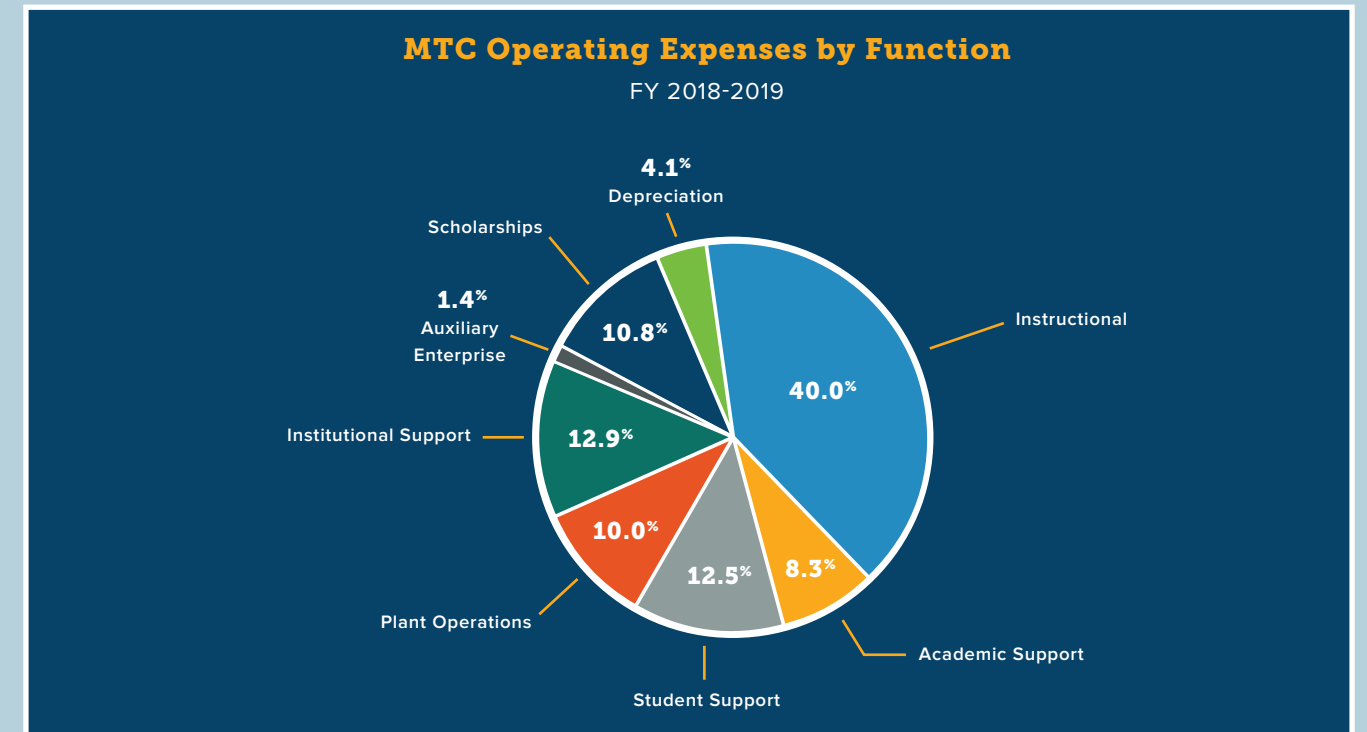
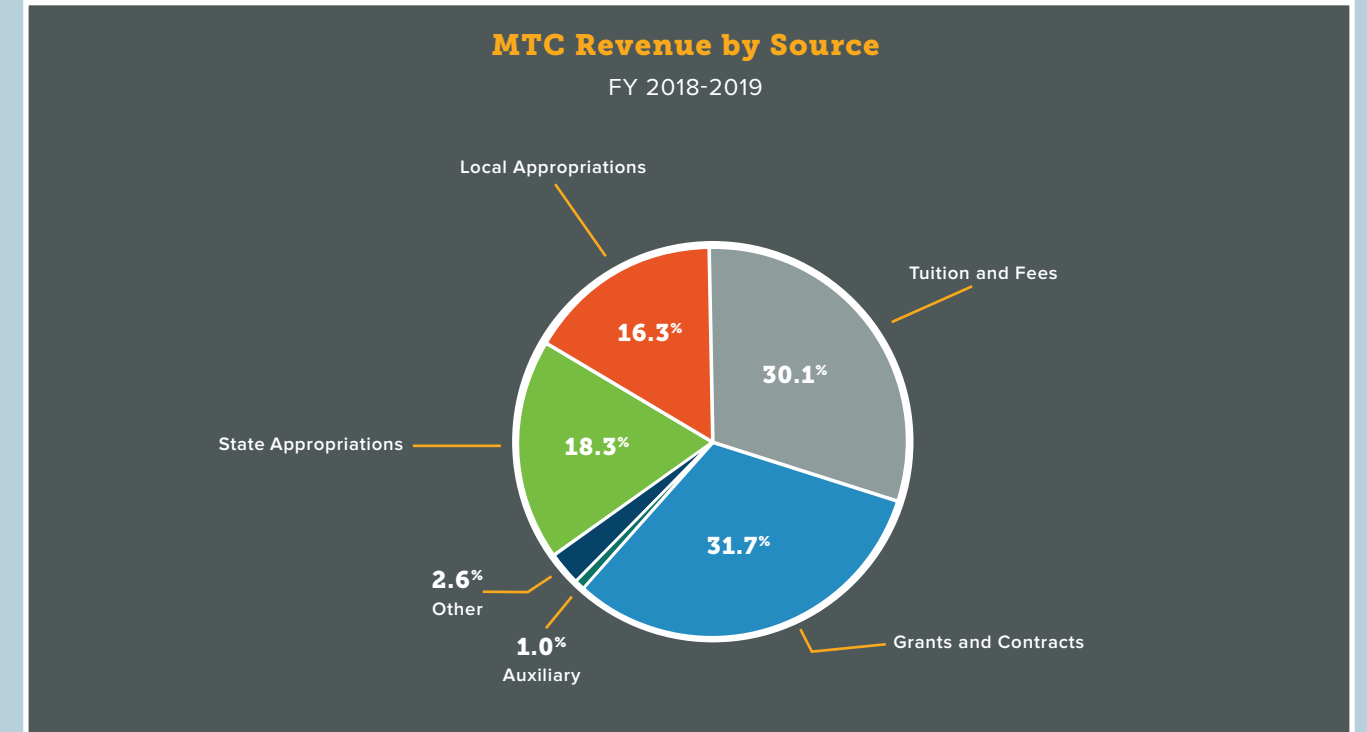
FY 2018-2019

\$92,779

Economic Impact from ECA Companies

FY 2018-2019

\$1.4M
SALES
\$819,000
CAPITAL INVESTMENT
\$646,000
PAYROLL





12,485



3,661



1,587



24,504

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